DISCLOSURE REQUIREMENTS

On 1 January 2014, Part 2 of Schedule 1 to the *Fair Work (Registered Organisations) Amendment Act 2012* (Amendment Act) commenced. The RO Act to required organisations to amend their rules to provide for:

- Policies about the expenditure of an organisation or a branch of an organisation (new paragraph 141(1)(ca));
- The disclosure of remuneration paid to officers of an organisation or branch (new section 148A);
- The disclosure of material personal interests of officers or their relatives (new section 148B); and
- The disclosure of payments to related parties made by an organisation or branch (new section 148C)

Disclosure obligations

Item 58 of the Amendment Act deems that the rules of organisations require that officers of organisations or branches (as the case may be) must disclose to the organisation or the branch as the case may be for the period 1 July – 31 December 2013:

- Remuneration paid to the officer because the officer is a member of a board or remuneration paid to the officer by a related party of the organisation (subsections 148A(1) and (2)); and
- Material personal interests of the officer (subsections 148B(1) and (2)).

DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS

(pursuant to s.148A)

The Rules of the Independent Education Union of Australia (Schedule 1, Rule 2) require that disclosure is made in the following terms: (IEUA Rules certified on 22/11/2013 R2013/73)

A. Each officer of the union shall disclose to the union any remuneration paid to the officer:

a) because the officer is a member of a board, if:

i. the officer is a member of the board only because the officer is an officer of the union; or

ii. the officer was nominated for the position as a member of the board by the union, a branch of the union, or a peak council; or

b) by any related party of the union in connection with the performance of the officer's duties as an officer.

B. The disclosure required by sub-rule (A) shall be made to the union:

a) as soon as practicable after the remuneration is paid to the officer; and

b) in writing.

C. The union shall disclose to the members of the union and its branches:

a) the identity of the officers who are the five highest paid in terms of relevant remuneration for the disclosure period, and

b) for each of those officers:

i. the actual amount of the officer's relevant remuneration for the disclosure period; and

ii. either the value of the officer's relevant non-cash benefits, or the form of the officer's relevant non-cash benefits, for the disclosure period.

D. For the purposes of sub-rule (C), the disclosure shall be made:

a) in relation to each financial year;

b) within six months after the end of the financial year; and

c) in writing.

E. Each officer of the branch shall disclose to the branch any remuneration paid to the officer:

a) because the officer is a member of a board, if:

i. the officer is a member of the board only because the officer is an officer of the branch; or

ii. the officer was nominated for the position as a member of the board by the union, branch or a peak council; or

b) by any related party of the branch in connection with the performance of the officer's duties as an officer.

F. The disclosure required by sub-rule (E) shall be made to the branch:

a) as soon as practicable after the remuneration is paid to the officer; and

b) in writing.

G. The branch shall disclose to the members of the branch:

a) the identity of the officers who are the two highest paid officers of the branch in terms of relevant remuneration for the disclosure period, and

b) for each of those officers:

i. the actual amount of the officer's relevant remuneration for the disclosure period; and

ii. either the value of the officer's relevant non-cash benefits, or the form of the officer's relevant non-cash benefits, for the disclosure period.

H. For the purposes of sub-rule (G), the disclosure shall be made:

a) in relation to each financial year;

b) within six months after the end of the financial year; and

c) in writing.

Accordingly the following declarations are made in relation to the officers of the Independent Education Union of Australia:

Christopher Watt, Federal Secretary, remuneration for the period 1 January 2013 – 31 December 2013, one hundred and eighty one thousand six hundred and twenty two dollars and two cents.
Christine Cooper, Assistant Federal Secretary, remuneration for the period 1 January 2013 – 31 December 2013, one hundred and sixty two thousand, one hundred and ninety dollars and thirty cents.
Anthony Odgers, Assistant Federal Secretary, remuneration for the period 1 January 2013 – 31 December 2013, one hundred and sixty two thousand, one hundred and ninety dollars and thirty cents.

No non cash benefits were provided to the above-named officers during the disclosure period 1 January 2013 – 31 December 2013.

No payment was received by the above-named officers during the disclosure period 1 July 2013 – 31 December 2013 for participation on a Board as defined in A above.

DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS

(pursuant to s.148B)

The Rules of the Independent Education Union of Australia (Schedule 1, Rule 3) require that disclosure is made in the following terms: (IEUA Rules certified on 22/11/2013 R2013/73)

A. Each officer of the union shall disclose to the union any material personal interest in a matter that:

a) the officer has or acquires; or

b) a relative of the officer has or acquires;
that relates to the affairs of the union.

B. The disclosure required by sub-rule (A) shall be made to the union:

a) as soon as practicable after the interest is acquired; and

b) in writing.

C. The union shall disclose to the members of the union and its branches any interests disclosed to the union pursuant to sub-rule (A).

D. For the purposes of sub-rule (C), the disclosures shall be made:

a) in relation to each financial year;

b) within six months after the end of the financial year; and

c) in writing.

E. Each officer of the branch shall disclose to the branch any material personal interest in a matter that:

a) the officer has or acquires; or

b) a relative of the officer has or acquires;
that relates to the affairs of the union.

F. The disclosure required by sub-rule (E) shall be made to the branch:

a) as soon as practicable after the interest is acquired; and

b) in writing.

G. The branch shall disclose to the members of the branch any interests disclosed to the branch pursuant to sub-rule (E).

H. For the purposes of sub-rule (G), the disclosures shall be made:

a) in relation to each financial year;

b) within six months after the end of the financial year; and

c) in writing.

Accordingly declarations have been made in relation to the officers of the Independent Education Union of Australia and in the case of all three officers, there is a Nil disclosure of material personal interests.

DISCLOSURE BY UNION/BRANCH OF PAYMENTS

(pursuant to s.148C)

The Rules of the Independent Education Union of Australia (Schedule 1, Rule 4) require that disclosure is made in the following terms: (IEUA Rules certified on 22/11/2013 R2013/73)

A. The union shall disclose to the members of the union and its branches either:

a) each payment made by the union, during the disclosure period:

i. to a related party of the union or of a branch of the union; or

ii. to a declared person or body of the union or a branch of the organisation; or

b) the total of the payments made by the union, during the disclosure period:

i. to each related party of the union; or

ii. to each declared person or body of the union.

B. Sub-rule (A) does not apply to a payment made to a related party if:

a) the payment consists of amounts deducted by the union from remuneration payable to officers or employees of the union; or

b) the related party is an officer of the union, and the payment:

i. consists of remuneration paid to the officer by the union; or

ii. is reimbursement for expenses reasonably incurred by the officer in performing the officer's duties as an officer.

C. For the purposes of sub-rule (A), the disclosures shall be made:

a) in relation to each financial year;

b) within six months after the end of the financial year; and

c) in writing.

D. The branch shall disclose to the members of the branch either:

a) each payment made by the branch, during the disclosure period:

i. to a related party of the branch; or

ii. to a declared person or body of the branch; or

b) the total of the payments made by the branch, during the disclosure period:

i. to each related party of the branch; or

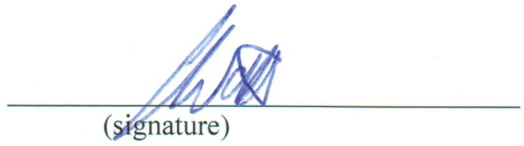
ii. to each declared person or body of the branch.

Accordingly the IEUA declares the following payments to IEUA Branches for the period 1 January 2013 to 31 December 2013:

Total payments of $91.64 to the IEUA Victoria Tasmania Branch in relation to reimbursement for costs relating to IEUA Executive meetings.

Declaration

I, Christopher Watt, Federal Secretary, state the information provided in the above disclosures to be true and correct.



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