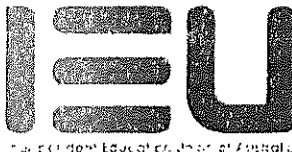


Independent Education Union

Unit 10, 40 Brisbane Avenue
BARTON ACT 2600
PO Box 177
DEAKIN WEST ACT 2600



Telephone: (02) 6273 3107
Fax: (02) 6273 3710
Website: <http://www.ieu.org.au>

09 March 2017

General Manager
Tribunal Services and Organisations
Fair Work Commission
11 Exhibition St
Melbourne VIC 3001

Dear General Manager

Please find attached the annual return of information required under section 230(1) and Regulation 147 of the Fair Work (Registered Organisations) Act 2009. The information required in relation to IEU Branches is attached. The return is set out as follows:

Section 1	IEUA
Section 2	IEUA NSW/ACT Branch
Section 3	IEUA Victoria Tasmania Branch
Section 4	IEUA Queensland & Northern Territory Branch
Section 5	IEU (South Australia) Branch
Section 6	IEUA WA Branch

Yours sincerely,

CHRIS WATT
FEDERAL SECRETARY

**DECLARATION
INDEPENDENT EDUCATION UNION OF AUSTRALIA
ANNUAL RETURN OF INFORMATION FOR 2016**

I, CHRISTOPHER GERARD WATT, of Unit 10, 40 Brisbane Ave, Barton, ACT, Federal Secretary of the Independent Education Union of Australia, do solemnly and sincerely declare as follows:

1. A register of members was, during the year 2016 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009.
2. The copy of records contained in this return is a correct statement of the information contained in those records.
3. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
4. A list of branches is attached at Schedule 3.
5. The address of the organisation is as follows:

Registered Office

Unit 10
40 Brisbane Ave
Barton ACT 2600

Postal Address

P.O. Box 177
Deakin West ACT 2600

Telephone: 02 6273 3107
Facsimile: 02 6273 3710
Email: ieu@ieu.org.au
Website: www.ieu.org.au

6. I advise that a record of the elections that must under the rules of the organisation be held in 2017 is attached at Schedule 4.
7. A list of the offices of the organisation is attached at Schedule 1.
8. During 2016 no new Branches were created.
9. The total number of members of the IEUA as at 31 December 2016 as advised by Branches was 74,945.

AND I make this declaration conscientiously believing the same to be true.


CHRISTOPHER GERARD WATT
FEDERAL SECRETARY

the 9th day of March 2017

SCHEDULE 1

LIST OF OFFICES FOR 2017

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2017 are as follows:

Senior Offices

- ◆ President
- ◆ Deputy President
- ◆ Vice-Presidents – two positions
- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – two positions

Federal Executive

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 5 ordinary delegates

Federal Council

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 39 ordinary delegates

IEU FEDERAL COUNCIL

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
President	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official

NSW/ACT Branch

Branch Secretary/ Delegate	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Gloria Taylor	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Christine Wilkinson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Bernadette Baker	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Denise McHugh	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher

Delegate	Carolyn Moore	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Megan Bruce	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Karen Forbes	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Liam Griffiths	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Pam Smith	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Amy Cotton	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	David Towson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Kendall Warren	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Ann-Maree McEwan	Independent Education Union	Union Official

of Australia NSW/ACT
Branch
485-501 Wattle St
Ultimo NSW 2007

Independent Education Union Victoria Tasmania

Delegate	Cathy Hickey	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Debra James	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Therese O'Loughlin	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Mark Williams	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Principal
Delegate	Elisabeth Buckley	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Teacher
Delegate	John Waldock	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Paul Mannion	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Denis Matson	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Loretta Cotter	Independent Education Union	Union Official

Delegate	David Brear	Victoria Tasmania 120 Clarendon Street Southbank VIC 3006 Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
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Queensland and Northern Territory Branch

Delegate	Terence Burke	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Christine Cooper	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Paul Giles	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	John Spriggs	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Andrew Elphinstone	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Aleisha Connellan	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
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Delegate	Brad Hayes	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
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Delegate	Erica Schultz	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Rebecca Sisson	Independent Education Union	
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of Australia QLD/NT Branch
346 Turbot Street
Spring Hill QLD 4000

Independent Education Union (SA)

Delegate	Glen Seidel	Independent Education Union(South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
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Delegate	Wendy Evans	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
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Delegate	Louise Firrell	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
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WA Branch

Delegate	Anthony Walker	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Teacher
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Delegate	Angela Briant	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official
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Delegate	vacant		
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IEU FEDERAL EXECUTIVE

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Federal President	John Quessy	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
NSW ACT Delegate	Gloria Taylor	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
QLD NT Delegate	Terence Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
<i>QLD Alternate Delegate</i>	<i>Paul Giles</i>	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	<i>Union Official</i>
VICTAS Delegate	Debra James	Independent Education Union VIC TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
<i>VICTAS Alternate Delegate</i>	<i>Loretta Cotter</i>	Independent Education Union VICT TAS Branch 120 Clarendon Street South Melbourne VIC 3205	<i>Union Official</i>

SA Delegate	Glen Seidel	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
SA Alternate Delegate	John Coop	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Teacher
WA Delegate	Angela Briant	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official
WA Alternate Delegate	Vacant	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	

SCHEDULE 3

ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

Independent Education Union of Australia NSW/ACT Branch

485-501 Wattle St	GPO Box 116	Telephone: 02 8202 8900
Ultimo NSW 2007	Sydney NSW 2001	Facsimile: 02 9211 1455

Independent Education Union of Australia Queensland and Northern Territory Branch

346 Turbot Street	PO Box 418	Telephone: 07 3839 7020
Brisbane QLD 4004	Fortitude Valley QLD 4006	Facsimile: 07 3839 7021

Independent Education Union Victoria Tasmania Branch

120 Clarendon Street	PO Box 1320	Telephone: 03 9254 1860
Southbank VIC 3006	South Melbourne VIC 3205	Facsimile: 03 9254 1865

Independent Education Union (South Australia) Branch

213-315 Currie Street		Telephone: 08 8410 0122
Adelaide SA 5000		Facsimile: 08 8410 0282

Independent Education Union of Australia Western Australia Branch

Suite 20, 63 Knutsford Ave	PO Box 739	Telephone: 08 9373 1000
Rivervale WA 6103	Belmont WA 6984	Facsimile: 08 9277 2634

SCHEDULE 4

RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR

[s233 1(b)]

The following elections for office that must be held in 2016 are as follows:

1. IEUA NSW/ACT Branch
There are no elections which must be held between 1 January and 31 December 2017.
2. IEUA Queensland and Northern Territory Branch
The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, two (2) members of the Branch Executive Queensland Division, two (2) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division – will require a further election process in 2017.
3. IEU (South Australia) Branch
There are no elections which must be held between 1 January and 31 December 2017.
4. IEU Victoria Tasmania Branch
An election is required to be held between 1 January and 31 December 2017 for Branch Committee of Management, sub-branch presidents & deputies, and delegates to annual conference.
5. IEUA WA Branch
An election is required under the rules for vacancies for three (3) branch ordinary executive members and one (1) branch delegate to federal council.
6. Federal Officers
There will be elections held in 2017 for all Federal Officers.

Section 2

IEUA NSW/ACT BRANCH

DECLARATION

INDEPENDENT EDUCATION UNION OF AUSTRALIA – NSW ACT BRANCH

Annual Return of Information for Year 2017

I, John David Quessy, of The Briscoe Building, 485-501 Wattle Street, Ultimo NSW, Branch Secretary of the Independent Education Union of Australia NSW/ACT Branch, do solemnly and sincerely declare that the attached copy of records lodged is a correct statement of information contained in those records as follows:

1. MAINTENANCE OF REGISTER OF MEMBERS

A register of members, during the calendar year 2016, was kept and maintained as required by Section 230 (1)(a) and (2) of the RO Act.

2. LIST OF OFFICES

A list of offices in the Branch is as follows:

President (1)
Vice-Presidents (5)
Financial Officers (2)
Branch Secretary (1)
Branch Deputy Secretary (1)
Branch Assistant Secretaries (2)
General Executive Members (10)
Branch Delegates to Federal Council (17)
Deputy Branch President (1)
Alternate Delegate to Federal Executive (1)

3. LIST OF OFFICE HOLDERS

The list of persons holding the offices and the address for office-holders are as follows:

Name: John Quessy
Title: Branch Secretary
Postal Address: Independent Education Union of Australia – NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Union Officer

Name: Gloria Taylor
Title: Branch Deputy Secretary/Alternate Delegate to Federal Executive
Postal Address: Independent Education Union of Australia – NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Union Officer

Name: Carol Matthews
Title: Branch Assistant Secretary
Postal Address: Independent Education Union of Australia – NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Union Officer
Name: Mark Northam
Title: Branch Assistant Secretary
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Union Officer

Name: Christine Wilkinson
Title: President
Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Louise Glase
Title: Vice President Non-Systemic
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Bernadette Baker
Title: Vice President Systemic/Deputy Branch President
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Gabrielle Connell
Title: Vice President Early Childhood Services
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: ECS Teacher

Name: Carolyn Collins
Title: Vice President Support Staff
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: School Support Staff

Name: Leah Godfrey
Title: Vice President ACT
Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Marie MacTavish
Title: Financial Officer
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Peter Moore
Title: Financial Officer
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: John O'Neill
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Helen Templeton
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Ross Conlon
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Jeff Pratt
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Tina Ruello
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

Occupation: Teacher

Name: Suzanne Penson
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Teacher

Name: Denise McHugh
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Teacher

Name: Patricia Murnane
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Teacher

Name: James Jenkins-Flint
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Teacher

Name: Caroline McCaffrie
Title: General Executive Member
Postal Address: Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007
Occupation: Teacher

5. BRANCH DELEGATES TO FEDERAL COUNCIL

The list of persons holding the office of Branch Delegate to Federal Council is as follows:

John Quessy Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street ULTIMO NSW 2007
Occupation: Union Officer

Gloria Taylor Independent Education Union of Australia - NSW/ACT Branch
The Briscoe Building
485-501 Wattle Street ULTIMO NSW 2007
Occupation: Union Officer

Carol Matthews	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Mark Northam	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Chris Wilkinson	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Teacher
Bernadette Baker	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Teacher
Denise McHugh	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Teacher
Carolyn Moore	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Megan Bruce	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Karen Forbes	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Liam Griffiths	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 176-182 Day Street, SYDNEY NSW 2000
Occupation:	Union Officer
Pam Smith	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Sandra White	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Amy Cotton	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007

Occupation:	Union Officer
David Towson	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Kendall Warren	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer
Ann-Maree McEwan	Independent Education Union of Australia - NSW/ACT Branch The Briscoe Building 485-501 Wattle Street ULTIMO NSW 2007
Occupation:	Union Officer

5. NEW BRANCHES

As required in s230(1) (d) and reg 147 (b) of the RO Act, no new Branches commenced in the previous 12 months.

6. OLD BRANCHES

As required in s230(1) (d) and reg 147 (c) of the RO Act, no existing Branches ceased operation in the previous 12 months.

7. ADDRESS OF BRANCH

As required in s230 (1) (d) and reg 147(d) of the RO Act, the address of the NSW ACT Branch of the Independent Education Union of Australia is:

The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

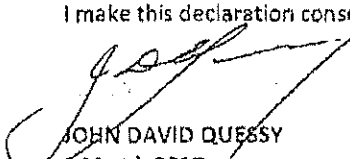
8. ELECTIONS IN ORGANISATION AND BRANCHES

As required in s230 (1) (d) and reg 147(e) of the RO Act, the rules of the NSW ACT Branch do not require any elections in the year commencing 1 January 2017.

9. NUMBER OF MEMBERS

As required in s230 (1) (d) and reg 147(f) and (g) of the RO Act, the number of members as at 31 December 2015 was 29,595. There were no ineligible state members within the meaning of s151(1) of the RO Act.

I make this declaration conscientiously believing the same to be true.


JOHN DAVID QUESSY
5 March 2017

Section 3

IEU VICTORIA TASMANIA BRANCH

Annual Return of Information 2017

I, Debra James, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has during 2016 been kept and maintained as required by subsections 230(1)(a) and 230(2) of the Fair Work (*Registered Organisations*) Act 2009 (the Act).
4. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s230(1) (b), (c), and (d) of the Act.

- The address of the Independent Education Union Victoria Tasmania is:

Postal
PO Box 1320
South Melbourne 3205

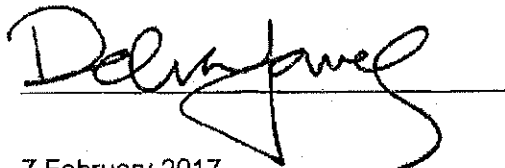
Office
Ground Floor
120 Clarendon Street
Southbank 3006

Phone: (03) 9254 -1860
Fax: (03) 9254 -1865
Email: info@ieuvictas.org.au

- On 31 December 2016 the number of members of the Branch was 18,890.
- A list of offices and the names, postal addresses and occupations of the persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
- Under the rules of the Branch, there are elections that must be held in 2017. A list of the positions is attached at **Annexure B** and forms part of this declaration.
- The Branch has not entered into an agreement under s151(1) of the Act with a state union.

And I make this declaration conscientiously believing the statements contained in this declaration to be true in every particular.

Signed: **General Secretary**



7 February 2017

Annexure A

INDEPENDENT EDUCATION UNION VICTORIA TASMANIA

LIST OF OFFICE HOLDERS

The address for all office holders is Ground Floor, 120 Clarendon Street, Southbank 3006

PRESIDENT:

Mark Williams
Occupation: Principal

DEPUTY PRESIDENT:

Elisabeth (Liz) Buckley
Occupation: Teacher

GENERAL SECRETARY:

Debra James
Occupation: Union Official

DEPUTY GENERAL SECRETARY:

Loretta Cotter
Occupation: Union Official

PRESIDENT CATHOLIC PRIMARY COUNCIL:

Maree Shields
Occupation: Teacher

DEPUTY PRESIDENT CATHOLIC PRIMARY COUNCIL:

Rachael Evans
Occupation: Teacher

PRESIDENT CATHOLIC SECONDARY COUNCIL:

Stephen Hobday
Occupation: Teacher

DEPUTY PRESIDENT CATHOLIC SECONDARY COUNCIL:

Ruth Pendavingh
Occupation: Teacher

PRESIDENT INDEPENDENT SCHOOLS COUNCIL:

Cara Maxworthy
Occupation: Teacher

DEPUTY PRESIDENT INDEPENDENT SCHOOLS COUNCIL

Coralie Taranto
Occupation: Teacher

PRESIDENT PRINCIPALS' COUNCIL:

John Connors
Occupation: Principal

DEPUTY PRESIDENT PRINCIPALS' COUNCIL:

Gregory Lane
Occupation: Principal

PRESIDENT TASMANIAN COUNCIL

John Waldock
Occupation: Teacher

DEPUTY PRESIDENT TASMANIAN COUNCIL

Paul Mannion
Occupation: Teacher

EDUCATION SUPPORT STAFF (2)

Christine Scott
Occupation: Officer

Vacancy

ORDINARY MEMBERS OF THE COMMITTEE OF MANAGEMENT

Patrick Bennett
Occupation: Teacher

Andrew Dunne
Occupation: Teacher

Heather Macardy
Occupation: Teacher

Andrew Wood
Occupation: Teacher

Vacancy

Vacancy

BRANCH DELEGATES TO FEDERAL COUNCIL (10)

The address for all office holders is Ground Floor, 120 Clarendon Street, Southbank 3006

David Brear
Occupation: Union Official

Elisabeth (Liz) Buckley
Occupation: Teacher

Loretta Cotter
Occupation: Union Official

Cathryn Hickey
Occupation: Union Official

Debra James
Occupation: Union Official

Denis Matson
Occupation: Union Official

Paul Mannion
Occupation: Teacher

Therese O'Loughlin
Occupation: Union Official

John Waldock
Occupation: Teacher

Mark Williams
Occupation: Principal

BRANCH DELEGATES TO ANNUAL CONFERENCE

The address for all office holders is Ground Floor, 120 Clarendon Street, Southbank 3006

Alexandra Abela	
Occupation:	Teacher
Simon Adams	
Occupation:	Teacher
Vikki Anderson	
Occupation:	Teacher
Christine Anketell	
Occupation:	Teacher
James Bakker	
Occupation:	Teacher
Connie Bandiera	
Occupation:	Teacher
Georgina Blondi	
Occupation:	Teacher
Brendan Browne	
Occupation:	Teacher
Ryan Bruce	
Occupation:	ES Learning Support/Teacher Aide
Sean Collins	
Occupation:	Teacher
Ian Cooke	
Occupation:	Teacher
David Crees	
Occupation:	Teacher
Adam Croft	
Occupation:	Teacher
Bradley Crowie	
Occupation:	Teacher
Lyn Davies	
Occupation:	Teacher
Jeff Faithful	
Occupation:	Teacher
Pearl Fearn-Wannan	
Occupation:	Teacher
Murray George	
Occupation:	Teacher
Bernard Green	
Occupation:	RE Co-ordinator

Anna Greenhill Occupation:	Teacher
Nicholas Hale Occupation:	Teacher
Paul Harrup Occupation:	Teacher
Gregory Hawkins Occupation:	Teacher
Mark Healey Occupation:	Teacher
Meagan Height Occupation:	Teacher
Jo-Anne Hilliard Occupation:	Teacher
Genevieve Hoskin Occupation:	Teacher
Teresa Huddy Occupation:	Teacher
Dominic Jackman Occupation:	Teacher
Dr Ian Johnson Occupation:	Teacher
David Joyce Occupation:	Teacher
James Kelliher Occupation:	Teacher
Davis Long Occupation:	Teacher
Paul Mannion Occupation:	Teacher
Damien March Occupation:	Teacher
Karen Mc Coy Occupation:	ES – Laboratory Technician
Ellen Mc Ginness Occupation:	Principal
Kristine Montgomery Occupation:	Teacher – Specialist Area
Moirá Mullan Occupation:	Teacher
Daniel Neal Occupation:	Teacher

Peter O'Connor Occupation:	Teacher
Adrienne Reeve Occupation:	Teacher
Frances Renehan Occupation:	Teacher
Robyn Roland Occupation:	Teacher
Michael Ross Occupation:	Teacher
Margot Ryan Occupation:	Teacher
Ruth Scott Occupation:	Librarian
Barbara Siddiqui Occupation:	Teacher
Joseph Sirianni Occupation:	Teacher
Robert Trafficante Occupation:	Teacher
Christina Trypis Occupation:	Teacher
Gini Verstraaten Occupation:	Teacher
Emma Wakeling Occupation:	Teacher
Helen Walsh Occupation:	Teacher
Judith Warner Occupation:	Teacher
Ashley Watson Occupation:	Teacher
James Watt Occupation:	Teacher
Tara Williams Occupation:	Teacher

Annexure B

LIST OF OFFICES OF THE ORGANISATION THAT REQUIRE ELECTIONS IN 2017

NAME OF OFFICE	NUMBER OF OFFICES	REASON FOR ELECTION	ELECTORATE
Committee of Management			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
Education Support Staff Members	2	Expired term of office	Elected by and from members employed as education support staff
Member resident in Tasmania	1	New position (see Rule 13(d)v)	Elected by and from members resident in Tasmania
Sub-Branch Presidents and Deputies			
Catholic Primary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Primary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Principals' Council President	1	Expired term of office	Elected by and from the membership of that Council
Principals' Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Tasmanian Council President	1	Expired term of office	Elected by and from the membership of that Council
Tasmanian Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council representatives

Delegates to Annual Conference				
	No of members At 31/12/16	No of offices		
Catholic Primary delegates	6343	32	Expired term of office	Sub-branch representatives elected by the membership of that Council
Catholic Secondary delegates	6037	31	Expired term of office	Sub-branch representatives elected by the membership of that Council
Independent delegates	4773	24	Expired term of office	Sub-branch representatives elected by the membership of that Council
Principals delegates	281	2	Expired term of office	Sub-branch representatives elected by the membership of that Council
Tasmanian delegates	1204	7	Expired term of office	Sub-branch representatives elected by the membership of that Council

Setion 4
IEUA QUEENSLAND & NORTHERN
TERRITORY BRANCH

Declaration

INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH Annual Return of Information for Year 2016

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

1. Register of Members:

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2016 - 31 December 2016, kept and maintained as required by ss230(1)(a) and (2) of the Act.

2. (a) Membership of the Queensland and Northern Territory Branch Executive (as at 31 December 2016):

Queensland Division:

Andrew Elphinstone	Brad Hayes
Terence Burke	Ian Hughes
Peter Butler-Wood	Neridah Kaddatz
Lynette Byrnes	John Kennedy
Christopher Chapman	Kerry Laws
Janine Colwell	Cameron Love
Aleisha Connellan	Lea Martin
Anthony Cooper	Des McGovern
Beverley Day	Victoria McTaggart
Jodie Dern	Mick Muhling
Peter de Waard	Mary Osterio
Jennifer Finlay	Jessica Prouten
Paul Giles	Melissa Roth
Bryce Goldberg	Rebecca Sisson
Colin Grant	Andrew Street
Anthony Hallam	Karyl Young
Erin Hawkins	(2 vacancies)

Northern Territory Division:

Erica Schultz	Sam Typuszak
Louise Lenzo	(2 vacancies)

(b) Membership of the Northern Territory Division Advisory Committee (as at 31 December 2016):

Darwin Urban Sub-Division:	Vacant
Top End Rural Sub-Division:	Vacant
Southern Region – Alice Springs Sub-Division:	Vacant

3. List of Office Holders (as at 31 December 2016):

<i>Branch President:</i>	Andrew Elphinstone, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Secretary:</i>	Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary/Treasurer:</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Brad Hayes, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Rebecca Sisson, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Northern Territory Division)</i>	Erica Schultz, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Queensland Division)</i>	Aleisha Connellan, Acting Education Officer c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Junior Vice President:</i>	Bryce Goldberg, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Members (Queensland Division)</i>	Andrew Street, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000 Ian Hughes, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Member (Northern Territory Division)</i>	Louise Lenzo, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Alternate Delegate of the Branch Executive to Federal Executive</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

4. List of Delegates to Federal Council:

Queensland Division:

Terence Burke, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Christine Cooper, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Aleisha Connellan, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Andrew Elphinstone, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Paul Giles, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

John Spriggs, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Northern Territory Division:

Erica Schultz, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

5. Address of Branch:

Registered Office:

Street Address: 346 Turbot Street, Spring Hill Qld 4000
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 07 3839 7020
Facsimile: 07 3839 7021
Email: enquiries@qleu.asn.au

Divisional Office:

Street Address: 38 Woods Street, Darwin NT 0801
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 08 8981 1924
Facsimile: 08 8981 1935
Email: enquiries@qleu.asn.au

6. Elections in the Branch:

The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, two (2) members of the Branch Executive Queensland Division, two (2) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division – will require a further election process in 2017.

7. Name of Each Branch that Commenced Operation in the Previous 12 Months:

Nil.

8. Name of Each Branch that Ceased Operation in the Previous 12 Months:

Nil.

9. Recovery of Wages Activity:

No recovery of wages activities have occurred.

10. Number of Members:

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 17,798 as at 31 December 2015.

I make this declaration conscientiously believing the same to be true.

Signed:



**TERENCE PATRICK BURKE
SECRETARY**

Dated: 28 February 2017

Section 5
IEU (SOUTH AUSTRALIA)
BRANCH

1. The IEU (South Australia) Branch is a branch of the IEU, which is a union of employees of the I.E.U. (South Australia) Branch.

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

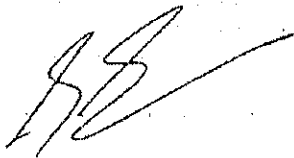
2017 RETURN

I, **GLEN PETER BURTON SEIDEL** of 213 - 215 Currie St, Adelaide 5000, Union Official, declare that I am the Secretary of the Independent Education Union (South Australia) Branch and am authorised by the Rules to sign documents on behalf of the Branch.

1. A register of members has, during 2016, been kept and maintained as required by s230(1)(a) and (2) of the Act.
2. A list of the offices in the organisation is set out in the notice attached.
3. A list of the names, postal addresses and occupations of persons holding offices in the branch is set out in the notice attached.
4. A list of the names, postal addresses and occupations of delegates to Council is set out in the notice attached.
5. There will be no elections held in 2017.
6. No branches commenced operation in the previous 12 months.
7. No branches ceased operation in the previous 12 months.
8. The total number of members at 31st December 2016 was 3851. No agreement has been entered into relating to members of State unions under s151(1) of the RO Act.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:



Date: 9 January 2017

INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

2016 RETURN

Name and address of the Branch	Independent Education Union (South Australia) Branch 213-215 Currie Street, Adelaide SA 5000			
Offices of the Branch	<ul style="list-style-type: none">• President• Vice Presidents (2)• Secretary• Treasurer• Ordinary Members of Branch Executive (7)• Delegates to Federal Council (3)• Delegate to Federal Executive• Alternative Delegate to Federal Executive			
Occupants of the offices:				
Secretary	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
President	Jenny Gilchrist	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Vice President	Anthony Haskell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Vice President	Noel Karcher	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Treasurer	Evaldas Reinke	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Ordinary Members of Executive	Sue Bailey	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	School Assistant
	Gerry Conley	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Trainer
	John Coop	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Michael Francis	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	David Freeman	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Sheryl Hoffmann	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	School Assistant
	Britta Jureckson	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher

Branch Delegate To Federal Council	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Wendy Evans	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Louise Firrell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Delegate to Federal Executive	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Alternate Delegate to Federal Executive	John Coop	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher

Section 6

IEUA WA BRANCH

Section 6
IEUA WA BRANCH

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, **ANGELA BRIANT**, being the **SECRETARY** of the **Independent Education Union of Australia WA Branch**, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 20, 63 Knutsford Avenue Rivervale Western Australia 6103.
 - The name of the organisation is **Independent Education Union of Australia WA Branch**
 - On 31 December 2016 the number of members was 4,811
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
4. Under the rules of the organisation, the following Branch elections must be held this year
 - Three Branch Ordinary Executive Members
 - One Branch Delegate to Federal Council
5. No branches COMMENCED or CEASED operation during the previous twelve months.
6. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:

Angela BrA

Dated: 08/03/2017

7. Offices and Office Holders in the Branch:

[illegible]



24 January 2017

The Federal Secretary
Independent Education Union of Australia
ieu@ieu.org.au

Dear The Federal Secretary,

**Independent Education Union of Australia
Annual Return of Information for 2017 [AR2017/101]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2017 in respect of the Independent Education Union of Australia by **31 March 2017**. However, for the reasons explained below, we strongly recommend that organisations lodge the Annual Return of information **as soon as possible**.

The new Registered Organisations Commission

The Registered Organisations Commission (the ROC) will be created in 2017.

Annual Returns of Information must be lodged with the Fair Work Commission until the ROC is established. Once the ROC is established, Annual Returns of information must be lodged with the ROC.

It is not yet known when the ROC will be established. We strongly encourage you to lodge the Annual Return of Information with the Fair Work Commission **as soon as possible** to avoid any potential administrative delays which may be caused by new email and postal addresses and contact phone numbers with the newly created ROC.

The Fair Work Commission will be providing information on the transition to the ROC through its subscription service and its website. For details about the subscription service, go to Subscriptions and subscribe to the Registered organisations information service.

Where to lodge your Annual Return of information

	Before the ROC is established	From establishment of the ROC
Where to lodge	Lodge your Annual Return of information with the Fair Work Commission	Lodge your Annual Return of information with the ROC
How to lodge	The easiest way to lodge your Annual Return of information is via email: orgs@fwc.gov.au	Lodgement methods are not yet known
Recommendation	Lodge with the Fair Work Commission as soon as possible to avoid potential delays	

What must be lodged?

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

Who must sign the declaration?

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

Who lodges the Annual Return of information?

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

What happens if the information changes?

The Secretary, or other prescribed officer, must notify the Fair Work Commission (or the ROC when it is established) within 35 days of any changes to such records that may occur throughout the year.

Failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Debbie Ball

Debbie Ball
Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names; postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation. [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act, a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].



FairWork
Commission

24 January 2017

The Federal Secretary
Independent Education Union of Australia
ieu@ieu.org.au

Dear The Federal Secretary,

Notification of changes made to records [AR2017/101]

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
23 January 2017	SA	Ordinary Member

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

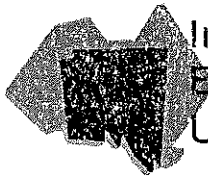
Thank you for the notification.

Yours sincerely,

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au



**Independent
Education
Union (SA)**

Independent Education Union (South Australia) Branch
213-215 Currie Street, Adelaide SA 5000
Tel: (08) 8410 0122 Fax: (08) 8410 0282
enquiries@ieusa.org.au www.ieusa.org.au
ABN 26 954 644 024

23 January 2017

Regulatory Compliance Branch
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

Attention Regulatory Compliance Branch,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009.

Please be advised that as at 1 January 2017, as a direct result of the Executive election in 2016, the following changes were made to the Offices of the organisation.

- Fil Isles was not re-elected to her position as Ordinary Member on the board of Executive.
- Priscilla Corbell did not run for re-election so is no longer an Ordinary Member on the board of Executive
- Gerry Conley, trainer for SA Unions, was elected as an Ordinary Member to the board of Executive. Address C/- IEU(SA) 213-215 Currie Street, Adelaide, 5000
- Britta Jureckson, teacher at Pembroke Junior School, was elected as an Ordinary Member to the board of Executive. Address C/- IEU(SA) 213-215 Currie Street, Adelaide, 5000.

I declare that I am authorised to make this declaration and that this is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Glen Seidel', is written over a light blue horizontal line.

Glen Seidel
Secretary
Independent Education Union (SA)